

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
January 27, 2023

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

To assist with lowering the District’s vacation liability and to enhance the classified bargaining unit member’s opportunity to cash out vacation, the District and CSEA met and agree to the following:


- A classified bargaining unit member hired prior to July 1, 2023, has an option to annually cash out any amount of vacation in excess of thirty-five (35) days or continue to roll over vacation. The bargaining unit member may request a cash payout by submission of the required form by June 30th of the fiscal year.
- Any new members hired on or after July 1, 2023, will be allowed to accumulate up to thirty-five (35) days of vacation and any excess over the thirty-five (35) days will be paid out after verification of available leave balance.
- Members that are less than four (4) hours a day, may request annually, to have all of the bargaining unit member’s accrued vacation paid out by submission of the required form by June 30th of the fiscal year.

This MOU will be placed into the Classified Bargaining Unit Agreement effective July 1, 2023.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

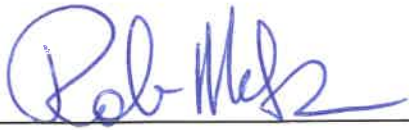
FOR CSEA:



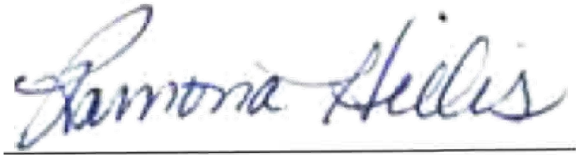
Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Anahi Chang
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Ramona Hillis
CSEA Relations Representative



Erin Power



Joy Hurst



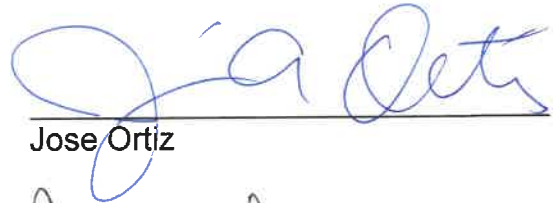
Shani Dahl



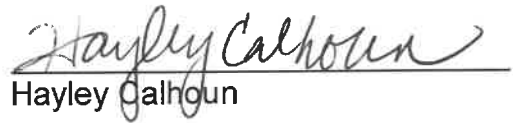
Elvia Romero



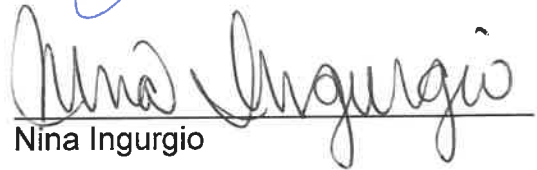
Ken Mueller



Jose Ortiz



Hayley Calhoun



Nina Ingurgio